

**Job Title:** Senior Consulting Environmental Scientist / Environmental Engineer  
**Company:** KC Harvey Environmental, LLC  
**Industry:** Environmental Management Consulting, Field Services and Technology  
**Location:** Carlsbad, New Mexico

## Position Overview

KC Harvey is a small and growing environmental services firm headquartered in the beautiful Rocky Mountain town of Bozeman, Montana. KC Harvey integrates environmental management consulting with field services and technology development. We provide these services to industrial and government sector clients throughout the U.S., North America and the world. KC Harvey is noted for advancing the application of natural resource science in the fields of water management and soil restoration technologies, among other things. These accomplishments have made a real difference to our oil and gas, mining, energy and government clients, as well as the environment.

KC Harvey is planning to open a new branch office in Carlsbad, New Mexico, to support our oil and gas clients operating in the Permian Basin. We are currently seeking a qualified environmental/natural resource scientist and/or environmental engineer for a senior level consulting position in our Carlsbad office. The successful candidate will serve as a project manager and senior scientist/engineer working with project teams on oilfield-related environmental management assignments throughout the Permian Basin, and other areas, as needed. This is a unique opportunity to apply your technical and consulting skills and experience and your desire to take a leadership role in developing solutions to interesting environmental issues facing our clients. Our small firm will offer the right individual autonomy with the close support of a highly reputable and innovative team.

## General Duties and Responsibilities

- Provide project management and technical leadership support on environmental projects:
  - Environmental inventory, planning, assessments and permitting
  - Environmental monitoring and inspections
  - Planning and evaluation of remediation, reclamation and restoration projects.
- Conduct natural resource analysis and assessment of proposed development impacts.
- Review and analyze current and emerging regulations applicable to client operations.
- Develop permit/mitigation strategies and negotiate permit conditions with state and federal entities.
- Lead multidisciplinary teams in preparation and delivery of high quality client work products.

- Plan, communicate, and manage projects on time and within budget.
- Write technical reports.
- Develop new clients and business and manage client relationships.
- Assist with the management of a growing regional operation.

### **Required Qualifications**

- 7 to 10+ years of experience in environmental consulting with private and public sector clients and projects.
- Undergraduate degree in natural resource science (e.g., soil science, range management, forestry, hydrology, geology, plant ecology), environmental science, or environmental engineering. An advanced degree and/or professional designation is preferred.
- Extensive knowledge of regulatory requirements of various government agencies related to natural resources and environmental permitting and compliance.
- Strong written and oral communication skills.
- Well organized and have the ability to manage and prioritize several assignments.
- Demonstrated ability to deliver projects on time and on budget.
- Desire to lead, mentor and train a team of scientists and technical staff members.
- A desire to provide excellent and innovative solutions to our customers' technical problems and questions.
- Ability and desire to develop new clients and new business.
- Self- motivated with a strong safety and work ethic.
- Valid driver's license with satisfactory driving record.
- Ability to travel approximately 25% of the time.

### **Preferred Qualifications and Experience**

- Prior consulting experience supporting the oil and gas industry.
- Regular involvement in regional and national natural resource/environmental industry organizations.
- Expert, guest speaker or contributing author on topics related to natural resources science, reclamation or related topics.
- Experience and/or expert familiarity with Permian Basin (specifically the Delaware Sub-Basin) oil and gas operations, Texas and New Mexico regulatory requirements and agencies, and environmental issues in the Permian Basin region.
- Oilfield safety certifications are preferred.

### **Compensation and Benefits**

KC Harvey offers competitive compensation packages with the potential for bonuses. Salary is commensurate with experience and skills. Benefits include medical insurance coverage, life and long term disability, 401k, paid vacation, holidays, and sick time.

### **Application**

To apply send resume, cover letter and references to [careers@kcharvey.com](mailto:careers@kcharvey.com). College transcripts may be required to confirm degree credentials. For more information about KC Harvey visit our website at [www.kcharvey.com](http://www.kcharvey.com).

**KC Harvey is an Equal Opportunity Employer and a Drug Free Work Place**